

#GCI CHURCH HACKS

Calling Up vs Calling Out

In GCI, we pursue Christ-centered relationships and seek to serve each other with High Support, High Challenge – with grace always. Bringing challenge in a healthy way can be difficult. The “Liberator’s Intent” tool is a strategy we use to practice speaking the truth in love to one another. Our tone and posture is important when challenging someone else to notice the effects of their behavior or identify a way they can improve. When we call someone up, we let them know that we are for them and are seeking the best for them. Every leader will face a situation where we need to bring attention to an area of growth.

Let us call one another up and avoid calling each other out.

THE LIBERATOR’S INTENT

CALLING OUT

Others Experience:

“Against Me”
“For Themselves”

Leads to:

- ▶ Disempowerment
- ▶ Stifled Growth
- ▶ Domination
- ▶ Conflict & Drama

CALLING UP

Others Experience:

“For Me”

Leads to:

- ▶ Empowerment
- ▶ Fulfilled Potential
- ▶ Liberation
- ▶ Collaboration

