

## #GCI CHURCH HACKS

### Liberating Leaders

Equipping and empowering new leaders is a core value in GCI. Just like Christ calls us all to be disciples who make disciples, we know that Healthy Churches have leaders who liberate and invest in new leaders. Developing new leaders requires making space for new skills to be acquired and knowledge to be gained. The Apprenticeship Square provides a pathway for leaders to journey alongside team members to provide learning opportunities and support, while inexperienced leaders learn a new skill or take on an unfamiliar role. Notice that as team members take on completing a task for the first time, they may not have a successful first attempt and may fall into the pit of despair. Be prepared to encourage and help them make another attempt as they perfect their skills with your support. Look for opportunities to help refine raw talents and make space for team members to grow in their responsibility and confidence as you hand off not just tasks, but also empower them with the authority of leadership.

#### APPRENTICESHIP SQUARE

