HEALTHY MINISTRY IS TEAM BASED

Pastor Under Shepherd

Love Witness

Pastor

Faith Discipleship

Intentional Discipleship

Small Group Facilitators

Identify Target Community

Neighborhood Engagement Team

GCI Worship Calendar

Hope Worship

Sunday School Leaders

RCL based

Integration Team

Missionary & Recreational Activities

Family-based Youth Ministry Leaders

Worship Team

Missional Activities & Events

JANUARY FEBRUARY MARCH
APRIL MAY JUNE
JULY AUGUST SEPTEMBER
OCTOBER NOVEMBER DECEMBER

PASTOR LED
Healthy ministry is team based.

To the glory of the father.

Hope
Worship

Holy

Love
Witness

Pastor
Under Shepherd

Faith
Discipleship

Pastor led

Building the kingdom of God.
LEADER OF LEADERS
PASTOR

Encourage
Empower
Equip

JANUARY
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DECEMBER
A pastor creates an environment of recruiting by modeling a pattern of recognizing and inviting others into the ministries of the church.

In equipping, the pastor must differentiate between ministry workers and ministry leaders. She or he must focus on developing ministry leaders.

In empowering leaders, a pastor must create ministry spaces for new leaders. Don't recruit and develop without making room for the apprentice to lead.

The pastor must understand that leaders are mainly volunteers and ministry can become difficult and the pastor needs to be attentive and encouraging.
HEALTHY MINISTRY IS TEAM BASED

Hope
Worship

Intentional Preparation

Inclusive gathering

Inspirational Sunday service

PASTOR LED
Worship is our response inside of Christ’s perfect response. We participate in the objective reality of Christ’s vicarious life of faith, prayer, worship, thanksgiving and self-offering to the Father. Jesus is our eternal High Priest who sweeps us up into divine worship.

The calling on the ministry to inspire and bring hope to the congregation on Sunday morning. Under the guidance of a capable lead pastor and able ministry team the healthy church clearly knows their purpose for when and why they meet – to commune with Jesus.

**Process**

**Intentional Preparation**

**Inclusive gathering**

**Inspirational Sunday service**

**Looks like:**
- Worship and Integration that are communicating, coordinating, holding planning meetings, and working well together.
- Are we using the RCL?
- Do our outreach events connect to a worship event?

**Contextualize:**
- Are there clear roles and expectations for team members?
- Do the gifting and skills of your leaders match their roles?
- Can they consistently maintain the week-to-week flow?

**Looks like:**
- Intentionally welcoming, well-coordinated ministries with clear next steps to discipleship: Greeters, ushers, Children’s Ministry, New Member classes. Spaces for fellowship and developing new relationship.

**Contextualize:**
- Are guests able to meaningfully follow the service without confusion?
- Does the content of our service spark conversations?
- Do we make physical accomodations? (Mother’s room, wheelchair access, etc.)

**Looks like:**
- Our service celebrates the nature and presence of our triune God and is interactive with congregational response.

**For instance:**
- Praise, confession, dedication, responsive reading, giving, scripture reading.

**Reflect**

- Involving God’s words to us and our words to God.
- Do we provide space for fellowship?
- Does our service encourage participation?
- Is our integration ministry equipped and engaged?
HEALTHY MINISTRY IS TEAM BASED

Identify target community

Love Witness

Missional Activities and Events

Ongoing Relationship Building

PASTOR LED
HEALTHY LOVE AVENUE

It is the person and presence of Jesus calling us to love; inviting us to join him in making new disciples; and empowering us through His Spirit to build the church and expand the Kingdom.

The calling on the ministry to engage our community with tangible acts that reflect the love of God. It is the love of Christ that compels us to proclaim the message and connect with those who don’t yet know they are reconciled!

PROCESS

Identify target community

Looks like:
- Going to local events.
- Talking to residents to survey needs and interests.

For instance:
- Prayer walks
- Visiting Farmers markets, YMCA, etc.

Contextualize:
- Identify groups in your community. Who lives here? What is their experience?
- What do we as a church share in common with our community?
- After 6 months of targeting the community are we making adjustments?

Ongoing Relationship Building

Looks like:
- Being in the marketplace daily and offering church facilities as a community activity center.

For instance:
- Hanging out at the same coffee shop or joining a local health club.
- Participating in community programs, and interest groups (Book Club, coaching, etc.)

Contextualize:
- How can I add strategic routine to my daily rhythms?
- Having an orientation of focusing on others.
- Beyond individual efforts, how do we collectively engage our target community and deepen those relationships?

Missional Activities & Events

Looks like:
- Serving and loving the community with a purpose and intentional connection back to the life of the church.

For instance:
- A Back to School Fair followed by a Blessing of the Children.
- Celebrating a recent community youth camp.

Contextualize:
- What skills or abilities does my outreach team have?
- Does our annual calendar have events that are inviting to neighbors, guests, and friends?
- Do our church events reflect our values and advance our shared vision?

Reflect

Healthy Church involves a corporate desire to share Christ’s love with all our neighbors.

Are we following up after initially reaching out?

Are our outreach events connecting back to the life of the church?

Are we creating a sustainable rhythm of outreach events?
HEALTHY MINISTRY IS
TEAM BASED

- Intentional discipleship
- Small Groups
- Missionary Activities
- Faith Discipleship

PASTOR LED
Christian discipleship is the disciplined habit of thinking and acting in Christ. Discipleship is growing closer to Christ and more like Christ, and deeper into Christian community with other believers.

The calling on the ministry to create spaces where disciple-making and spiritual growth can be nurtured. The venue where community is built through missionary and recreational activities.

**Healthy Church provides the opportunity to strengthen relationships.**

**Are we deepening relationships through shared activity?**

**Are we making time for interaction between Sundays?**

**Are we deepening relationships with Christ across generations?**