

GRACE COMMUNION INTERNATIONAL

JOB DESCRIPTION

JOB TITLE: Pastoral Resident

DEPARTMENT: USFIELD

REPORTS TO: Ministry Training Center (MTC) Coordinator

SUMMARY: Apprentices in pastoral ministry through hands-on experience and training; fulfills Pastoral Resident Program requirements

ESSENTIAL FUNCTIONS:

- Development of annual Ministry Action Plan (MAP)
- Hands-on ministry participation in assigned GCI church
- Apprenticing leadership in a focused area of ministry
- Participation in ministry coaching
- Consistent meetings with pastoral ministry mentor
- Participation in routine pastoral resident meetings and trainings
- Active ministry fundraising
- Consistent communication with supervisor regarding work activities, progress on MAP goals, and program learning objectives
- Participation in Ministry Intern/Pastoral Resident gatherings and retreats, Regional or Denominational Celebrations, and key equipping opportunities as requested by supervisor
- Annual progress review meeting, written self-progress reviews, review of supervisor progress reviews

QUALIFICATIONS:

REQUIRED:

- Membership in a GCI church is required, any exceptions must be Board approved
- Bachelor's degree
- Enrollment in Grace Communion Seminary
- Clear understanding of GCI vision and theology and ability to practice and teach the same.
- Clear understanding and commitment to fulfillment of Pastoral Resident Program requirements and objectives
- Able and willing to re-locate to a US Ministry Training Center or pre-approved local church if not already local
- Demonstrates desire and potential to develop in pastoral ministry
- Successful completion of GCI Ministry Intern Program or comparable local church ministry leadership experience

PREFERRED:

- Familiarity with GCI's healthy church vision
- Demonstrates proficiency in learning objectives of GCI Ministry Intern Program

COMPETENCIES:

- Teachability: demonstrates receptivity to apprenticeship
- Proficiency in English language reading, writing, speaking, and listening
- Communication proficiency

PHYSICAL DEMANDS AND WORK ENVIRONMENT:

- Occasionally required to travel
- Occasionally required to stand
- Occasionally required to walk
- Occasionally required to sit
- Continually required to talk or hear
- Continually utilize visual acuity to operate equipment, read technical information, and/or use a keyboard
- Occasionally required to lift/push/carry items less than 25 pounds

The above is intended to describe the general content of and requirements for the performance of this job. It is not to be construed as an exhaustive statement of duties, responsibilities, or physical requirements. Nothing in this job description restricts management's right to assign or reassign duties and responsibilities to this job at any time. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.