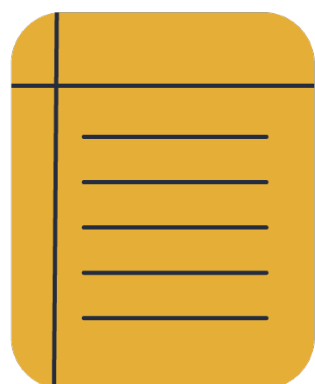




New Avenue Roles to Adapt to the Pandemic



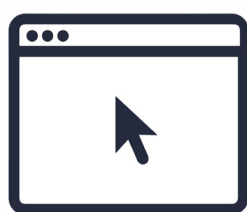
HOW TO USE THIS TOOL:



- These are summaries of descriptions that need to be developed into a job description based on your congregation's context
- Make sure to include the description and ministry purpose of each role, as well as the duties and responsibilities.
- Also include the Avenue Champions in the development process for how the role fits into the Avenue and congregation.

HOPE AVENUE:

Digital Service Producer: Ensures the service's video stream or video call go smoothly. Responsibilities include recording of the online service and technical quality control, monitoring throughout the service.



- *Why is this role necessary?*
Even as we begin to regather, there are members who are not comfortable or unable to attend in person, as well as guests that feel more comfortable attending virtually before coming in person. This role allows for guests and members to engage.

- *Who would fill this role?*
Someone with technical skills, basic video knowledge, and with a keen visual aesthetic.

Digital Service Host: Engages guests and members in the online service, as well as creates a pathway for connection, discipleship, and integration into the congregation.

- *Why is this role necessary?*
The internet is a connection point for many seekers. Having an online host is a way of creating a welcoming environment, engaging with guests, and providing next steps.
- *Who would fill this role?*
A Community Builder who is familiar with online platforms and will liaison with the pastor and Avenue Champions to build a bridge for seekers into the life of the church.



FAITH AVENUE:

Care Coordinator: Maintains relationships with members that cannot attend in person. Organizes check-ins, phone calls, and running of errands for those who are unable to leave their home.

- *Why is this role necessary?*
Many members are in vulnerable populations and have limited interactions to protect their physical health. Additional practical and spiritual support may be necessary for holistic health.
- *Who would fill this role?*
A nurturing team builder who can facilitate care and share best practices for those in need of connection.



Watch Party Host: Opens up their home or other space to small group members and guests who would like to worship in a smaller gathering. The digital service can be played and watched together, with fellowship and discussion to follow.



- *Why is this role necessary?*
It provides a way for corporate worship that complies with social distancing protocols and gives seekers a next step to connecting with a congregation beyond the digital service.
- *Who would fill this role?*
Someone with a gift for hospitality and the ability to facilitate small group discussion.

LOVE AVENUE:

Community Services Coordinator: Identifies the needs of the community and coordinates for teams to meet the need.

- *Why is this role necessary?*
In the past, many of our Love Avenue workers diligently planned events. As large gatherings are far off from happening anytime soon, we need creative thinkers to help develop new ways to connect with neighbors and provide an entry point into our church life.
- *Who would fill this role?*
An outgoing team builder who can manage partnerships with local organizations.

