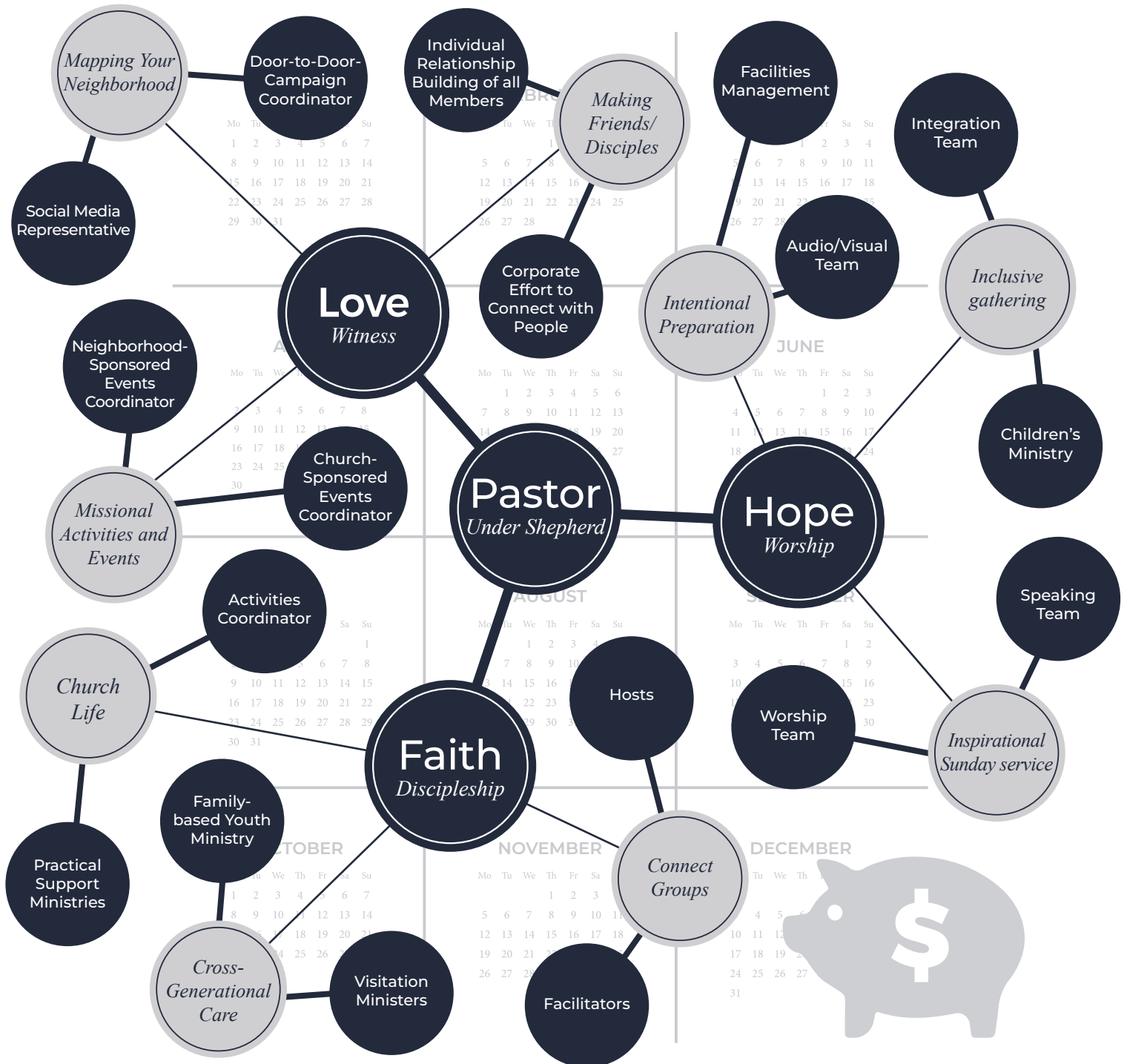


# HEALTHY MINISTRY IS TEAM BASED



# PASTOR LED



HEALTHY MINISTRY IS

# TEAM BASED

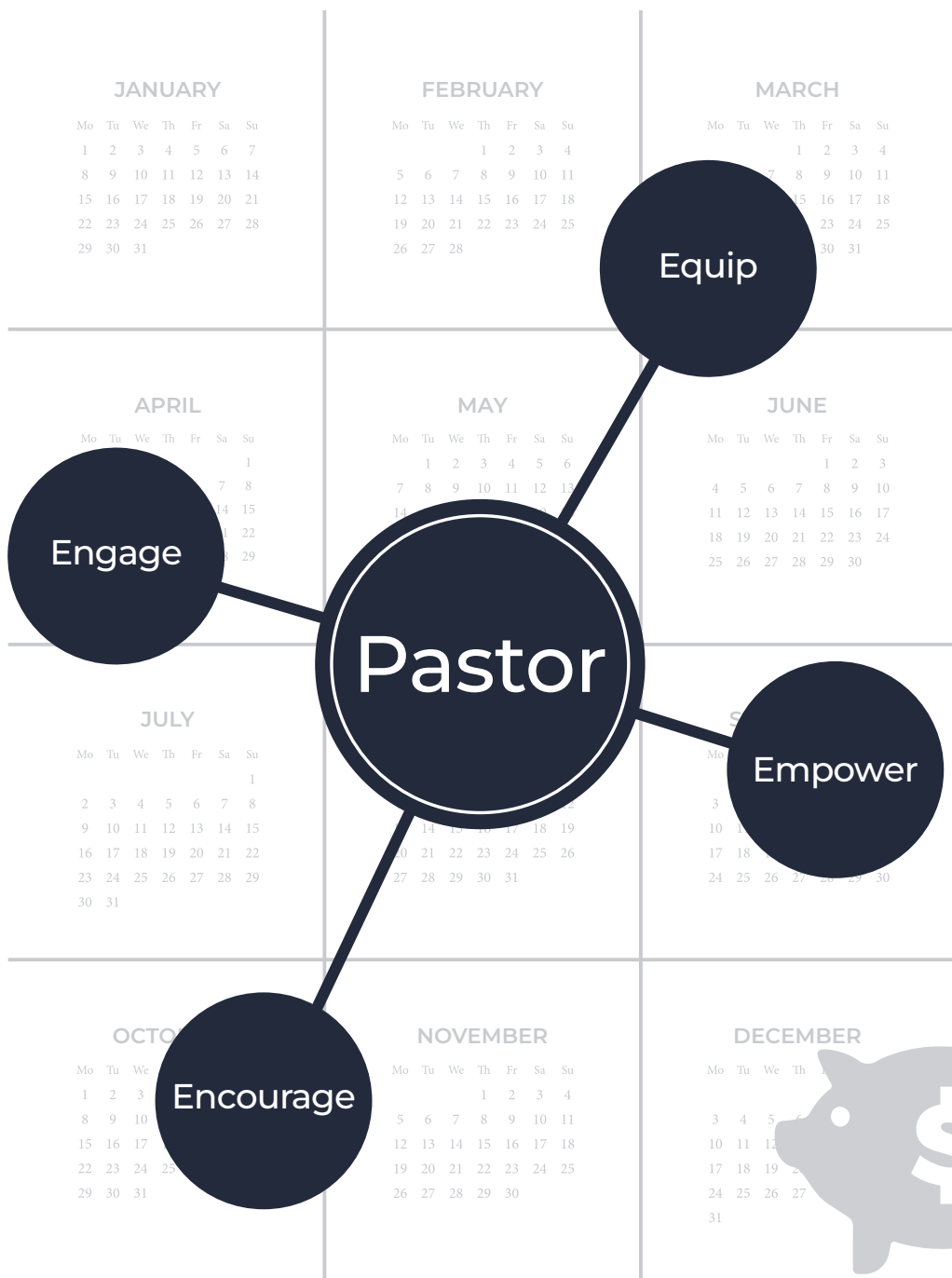


# PASTOR LED

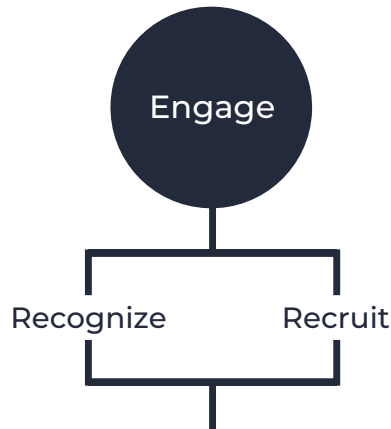


# LEADER OF LEADERS

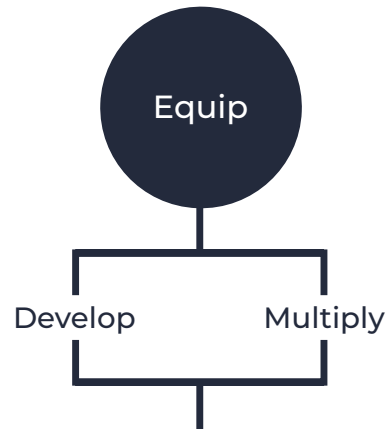
# PASTOR



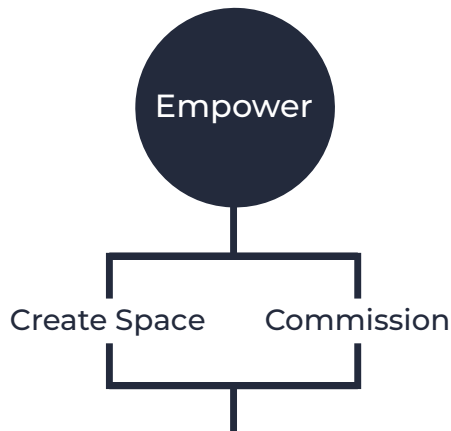
# HEALTHY PASTOR



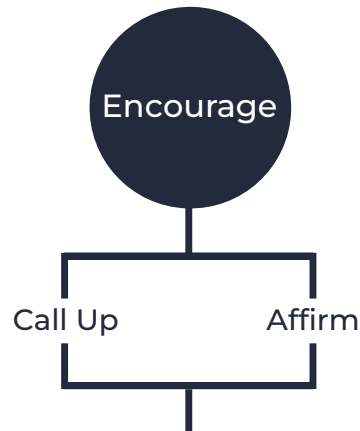
*A pastor creates an environment of recruiting by modeling a pattern of recognizing and inviting others into the ministries of the church.*



*The pastor must differentiate between ministry workers and leaders. She or he must focus on developing ministry leaders.*



*In empowering leaders, a pastor must create ministry spaces for new leaders.  
Don't recruit and develop without making room for the apprentice to lead.*



*The pastor must understand that leaders are mainly volunteers and ministry can become difficult and the pastor needs to be attentive and encouraging.*

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## Reflect

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*How and where are you networking?*

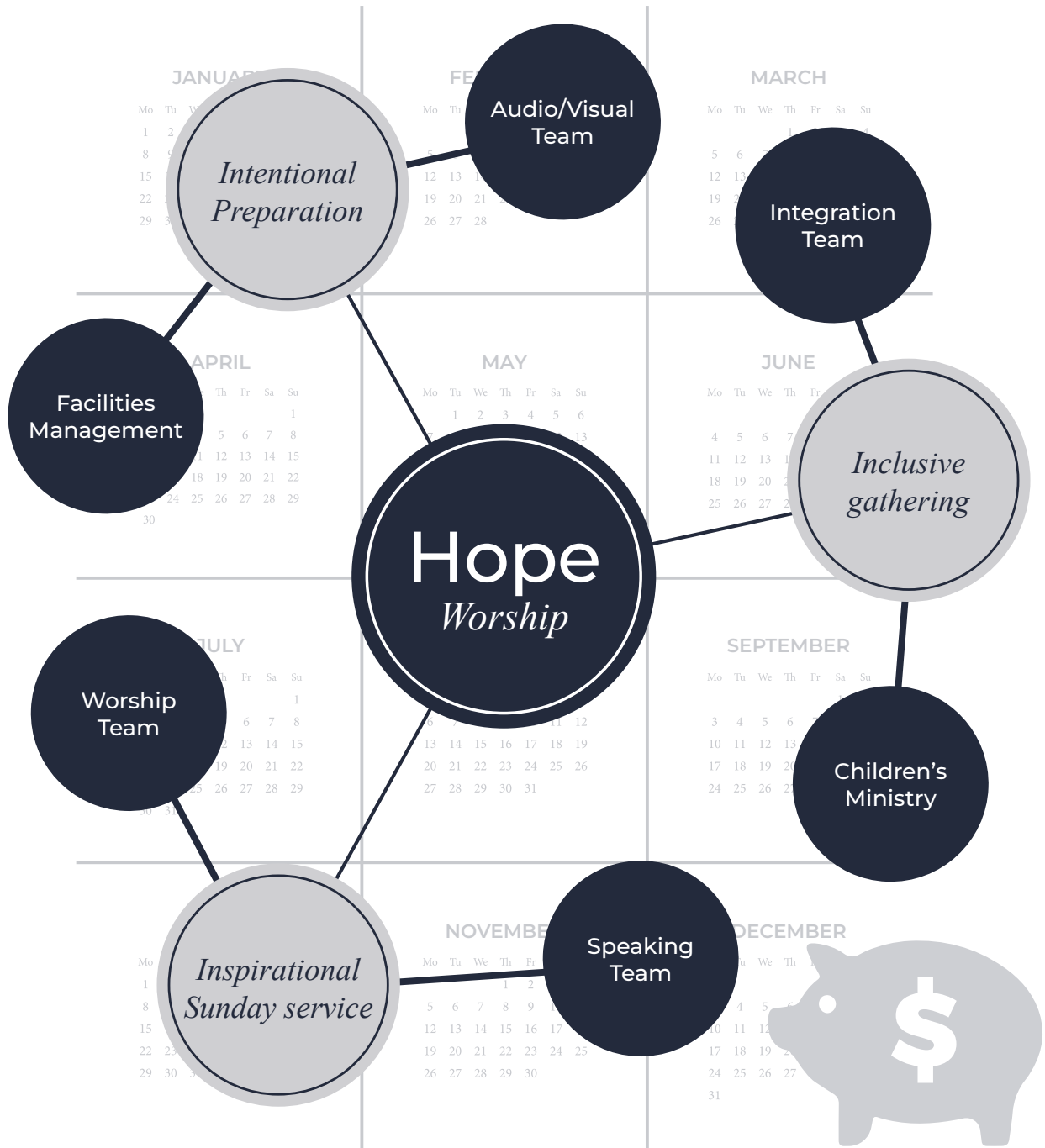
*How do you discern who to invest in?*

*In what ways do you hand off meaningful ministry?*

*How is the pastor helping the Avenue Champions to learn and apply the 4 E's?*

*How do you create spaces for others to explore and serve in ministry?*

# HEALTHY MINISTRY IS TEAM BASED



# PASTOR LED

# HEALTHY HOPE AVENUE

Worship is our response inside of Christ's perfect response. We participate in the objective reality of Christ's vicarious life of faith, prayer, worship, thanksgiving and self-offering to the Father. Jesus is our eternal High Priest who sweeps us up into divine worship.

## Worship

The calling on the ministry to inspire and bring hope to the congregation on Sunday morning. Under the guidance of a capable lead pastor and able ministry team the healthy church clearly knows their purpose for when and why they meet – to commune with Jesus.

## PROCESS

### *Intentional Preparation*

### *Inclusive gathering*

### *Inspirational Sunday service*

#### **Looks like:**

- Worship and Integration that are communicating, coordinating, holding planning meetings, and working well together.
- How are we using the RCL?
- How do our special worship events connect to neighborhood engagement?

#### **Contextualize:**

- Are there clear roles and expectations for team members?
- Do the giftings and skills of your leaders match their roles?
- Can they consistently maintain the week-to-week flow?

#### **Looks like:**

- Intentionally welcoming, well-coordinated ministries with clear next steps to discipleship: Greeters, Ushers, Parking Attendants, Children's Ministry, New Member classes. Spaces for fellowship and developing new relationship.

#### **Contextualize:**

- Are guests able to meaningfully follow the service without confusion?
- Does the content of our service spark conversations?
- Do we make physical accommodations? (Mother's room, wheelchair access, etc.)

#### **Looks like:**

- A service that celebrates the nature and presence of our triune God and is interactive with congregational response.

#### **For instance:**

- Communion, baptism, and praise, confession, dedication, responsive reading, giving, scripture reading.

#### **Contextualize:**

- Do guests feel welcome?
- Would a guest be able to participate in our service?
- Is our preaching scripture-based and applicable to the lives of our congregation?

## *Reflect*

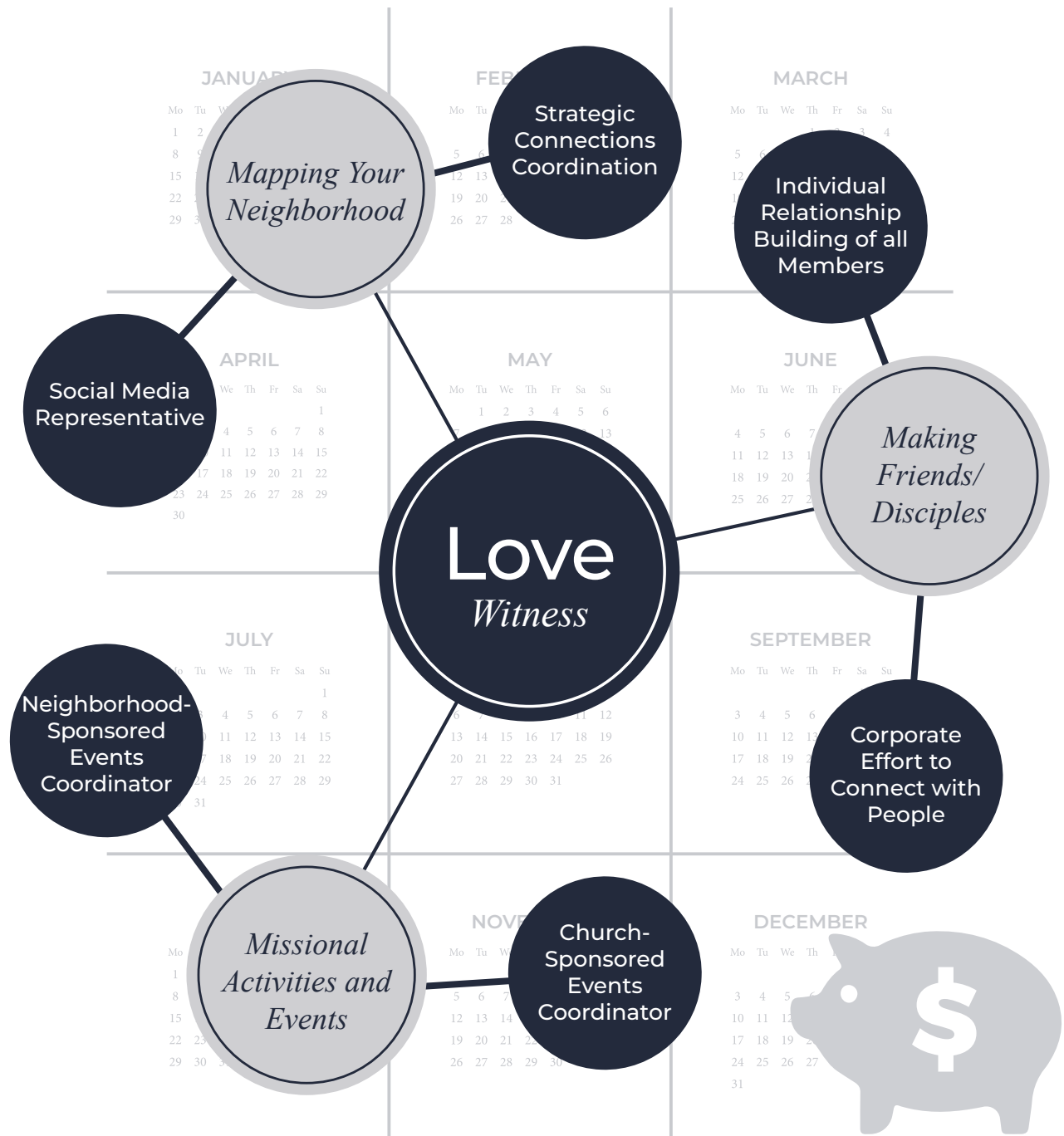
*Involving God's words to us and our words to God.*

*Do we provide space for fellowship?*

*Is the centrality of Jesus proclaimed and experienced throughout our worship gatherings?*

*Is our integration ministry equipped and engaged?*

# HEALTHY MINISTRY IS TEAM BASED



# PASTOR LED

# HEALTHY LOVE AVENUE

It is the person and presence of Jesus calling us to love; inviting us to join him in making new disciples; and empowering us through his Spirit to build the church and expand the Kingdom.

## Witness

The calling on the ministry to engage our community with tangible acts that reflect the love of God. It is the love of Christ that compels us to proclaim the message and connect with those who don't yet know they are reconciled!

## PROCESS

### Mapping Your Neighborhood

### Making Friends/ Disciples

### Missional Activities & Events

#### Looks like:

- Going to local events.
- Strategic Connections Coordination.
- Joining neighborhood Facebook Pages and Community Groups.

#### For instance:

- Prayer walks.
- Visiting Farmers markets, YMCA, etc.

#### Contextualize:

- Identify groups in your community. Who lives here? What is their experience?
- What do we as a church share in common with our community?
- After 6 months of engaging the community are we making adjustments?

#### Looks like:

- Being in the marketplace daily.
- Offering church facilities as a community activity center.

#### For instance:

- Hanging out at a coffee shop or joining a health club.
- Participating in community programs, and groups (Book Club, coaching, etc.)

#### Contextualize:

- How can I add strategic routine to my daily rhythms?
- Having an orientation of focusing on others.
- Beyond individual efforts, how do we collectively engage with our neighbors and deepen those relationships?

#### Looks like:

- Serving and loving the community with a purpose and intentional connection back to the life of the church.

#### For instance:

- A Back to School Fair followed by a Blessing of the Children.
- Celebrating a recent neighborhood camp.

#### Contextualize:

- What skills or abilities does my neighborhood engagement team have?
- Does our annual calendar have events that are inviting to neighbors, guests, and friends?
- Do our church events reflect our values and advance our shared vision?

## Reflect

*Healthy Church involves a corporate desire to share Christ's love with all our neighbors.*

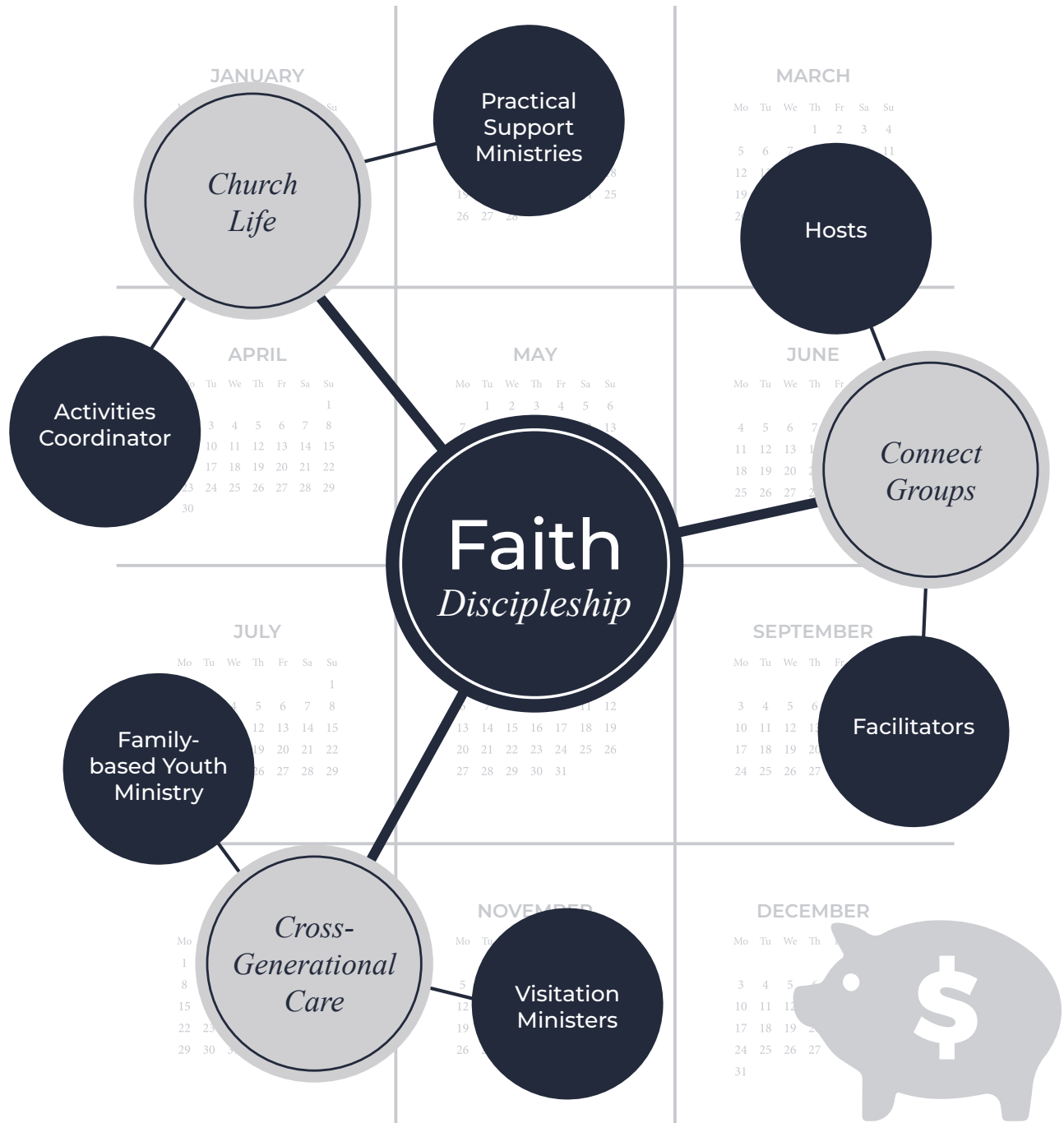
*Are we following up after initially reaching out?*

*Are our neighborhood events connecting back to the life of the church?*

*Are we creating a sustainable rhythm of neighborhood events?*

HEALTHY MINISTRY IS

# TEAM BASED



# PASTOR LED

# HEALTHY FAITH AVENUE

Christian discipleship is the disciplined habit of thinking and acting in Christ. Discipleship is growing closer to Christ and more like Christ, and deeper into Christian community with other believers.

Discipleship

The calling on the ministry to create spaces where disciple-making and spiritual growth can be nurtured. The avenue where community is built through relational & spiritually formational activities.

## PROCESS

Church  
Life

Connect  
Groups

Cross-  
Generational  
Care

### Looks like:

- One-on-one mentoring (not limited only to the Faith Avenue).
- Retreats/Camps
- Church Picnics/BBQ
- Game Nights
- Other ministries specific your congregation's needs.

### Contextualize:

- Corporately do we spend time with my church family? (BBQ, Game Night, etc.)
- Are all age groups being appropriately served?
- Do I have a pathway to engage and disciple new believers?

### Looks like:

- A space for relationship building and spiritual growth.
- Smaller gatherings where bonding can occur and life on life discipleship happens.

### Contextualize:

- What types of groups do my congregation and target community need?
- Are we digging deep into the written and living Word of God?
- Are facilitators and hosts being developed?

### Looks like:

- In home visits with guests and members.
- Elderly Care & Visitation Ministry.
- Family-based Youth Ministry.

### Contextualize:

- Who makes up our congregation? What are the needs of the different life stages in our congregation?
- How are we investing in and building relationships across generations within the life of the church?

## Reflect

*Healthy Church provides the opportunity to strengthen relationships.*

*Are we deepening relationships through shared activity?*

*Are we making time for interaction between Sundays?*

*Are we deepening relationships with Christ across generations?*