



## REFERENCE FORM

Thank you for being a reference for an applicant to The Orchard. The Orchard is a project-based mentoring program that helps ministry leaders discern their calling in God and gives them the skills to be effective. We are looking for people who love Jesus and are ministry-minded self-starters. Your perspective on the applicant will be very helpful. For more information about The Orchard, please see our website (<https://resources.gci.org/ministry-path-way>). Please complete this reference form and return it to the applicant so it can be included with her/his application.

### YOUR INFORMATION

Name (First, Last):

Address:

Email:

Phone:

### QUESTIONS

1. Applicant's name?
2. How do you know the Applicant?
3. What are the top three adjectives you would use to describe this person's strengths? Why?
4. What are the top three adjectives you would use to describe this person's weaknesses/areas of growth? Why?

5. Please briefly tell us about the Applicant's spiritual maturity and relationship with Jesus.

6. Please briefly give us an indication of the Applicant's sense of initiative-taking, risk-taking, and leadership.

7. *FOR PASTORS ONLY:* How are you and the congregation currently supporting the development of this leader? How will you support the implementation of the applicant's ministry project?

*Thank you for completing this reference form.*

