



GCI *Buzz*

# Healthy Church: Ministry Training Center



# min·is·try train·ing cen·ter

/'minəstrē/ /'trāniNG/ sen(t)ər/

*noun*

1. a site dedicated to the **development and multiplication** of young emerging leaders through provision of strategic ministry equipping within the life of the church.

# min·is·try train·ing cen·ter

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*examples:*

- a GCI church identified to develop an MTC brings an additional layer of focus, formality, and reach to rhythms of leader development and multiplication in a manner that represents the culture, character, strengths, and needs of the local church context
- Remember, MTCs are NOT the only place where leadership development and multiplication happen. Healthy churches are always developing healthy leaders!

# The Three M's

*Ministry Training Centers consist of three main components:*

- 1. Ministry Training Programs**
- 2. Ministry Training Experiences**
- 3. Multiplication**

# 1. Ministry Training Programs: multi-year programs designed to provide cohorts with immersive ministry experience and education

a. Ministry Intern program: opportunity to explore church ministry in a cohort through hands-on participation

b. Pastoral resident program: apprenticeship in pastoral ministry for those who, in community, have discerned a calling to pastoral ministry

## **2. Ministry training experiences: support to emerging leaders, existing pastors, and ministry leaders across the region for the building up of the church**

a. Workshops, seminars, hands-on experiences, educational tracks

### **3. Multiplication: multiplication of healthy GCI leaders, ministries, and churches**

- a. Emerging leaders released into best fit ministry participation
- b. Fresh expressions of Avenue ministries
- c. Sending of church plant teams