



# FAITH AVENUE JOB DESCRIPTIONS

Many churches struggle with discipleship that relationally equips members and guests to imitate Christ. Either connect groups fizzle out over time, or Bible studies become information-heavy without life application.

Having clear job descriptions for key roles ensures discipleship is relational, intentional, and adaptable to different learning styles and spiritual growth stages.

## WHAT ARE THE PURPOSE AND FUNCTIONS OF THE FAITH AVENUE?

### Faith Avenue Purpose

The Faith Avenue facilitates spiritual formation and discipleship beyond the Sunday gathering. It builds community through relational platforms such as connect groups and supports multiplication of leaders and ministries.

## FAITH AVENUE CHAMPION RESPONSIBILITIES AND QUALITIES



### Essential Qualities

- A mature disciple of Jesus with a strong commitment to spiritual formation.
- Passionate about discipleship, mentoring, and leadership development.
- Ability to recruit, train, and equip small group leaders and discipleship mentors.
- A relational leader who fosters community and accountability.
- Commitment to Trinitarian theology and how it shapes discipleship.
- Strong communication and teaching skills.
- Strategic thinking to develop discipleship pathways and training resources.
- Ability to collaborate with Hope and Love Avenue champions to ensure discipleship is integrated into worship and mission.



## Key Responsibilities

- Oversee and develop connect groups, church life, and congregational care ministries.
- Identify and mentor leaders for small groups and discipleship initiatives.
- Create and oversee a clear discipleship pathway for new and mature believers.
- Plan and facilitate new member classes to introduce people to the church's beliefs and mission.
- Train small group leaders to foster community and spiritual growth.
- Ensure that discipleship efforts are relational, not just academic.
- Work with the Love Avenue champion to integrate new community contacts into discipleship settings.
- Support the member care team in providing pastoral care, prayer, and relational support to the congregation.
- Develop and maintain a calendar of discipleship opportunities throughout the year.
- Meet regularly with the pastor and other Avenue champions to ensure strategic discipleship integration.

## FAITH AVENUE SUB-TEAMS AND ROLES

### 1. Connect Groups Team

#### Purpose

Encourages **intentional relationships** and spiritual growth in **small, relational gatherings**.

#### Key Roles

- **Connect Groups Coordinator:** Facilitates opportunities for spiritual growth.
- **Connect Group Facilitator:** Guides discussions and encourages participation.
- **Host:** Opens their home or provides space for group meetings.
- **New Member Class Facilitator:** Teaches basic Christian doctrines and church membership commitments.



## 2. Church Life Team

### Purpose

Cultivates a connected and thriving community by overseeing relational gatherings that facilitate belonging and spiritual growth.

### Key Roles

- **Church Life Event Coordinator:** Plans opportunities for members to gather relationally – for example, church dances, barbeques, picnics, etc.
- **Affinity Ministry Coordinator:** Organizes opportunities for individuals with shared interests or experiences to come together.

## 3. Congregational Care Team

### Purpose


Ensures members receive **support, encouragement, and spiritual guidance.**

### Key Roles:

- **Pastoral Care Coordinator:** Organizes prayer support and counseling.
- **Care Team Volunteer:** Provides visitation, meal trains, and crisis support.



### Flexible Structure

- Congregations may adjust these roles based on their size, neighborhood context, and available resources.
- Some churches may combine roles or expand teams depending on the level of participation and technical needs.
- [Download sample faith avenue job descriptions](#) to see how congregations have built out their Faith Avenues. 

## The Essentials

Most discipleship efforts fail due to lack of relational engagement and clear leadership pathways. The Faith Avenue Hack ensures that discipleship is integrated, relational, and forms Christ followers, not just church members.

### Hack in Action



- Make small groups the primary space for discipleship—not just a program.
- Equip leaders with a clear discipleship plan so they know how to help others grow.
- Develop a culture of care where people feel supported and encouraged.

By implementing job descriptions, churches can move beyond passive learning to active, transformational discipleship that deeply impacts lives and neighborhoods.



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