

Role: President (National Director), Grace Communion International – Canada

Location: Winnipeg, Canada preferred (with travel required)

Reports To: Board of Directors, Grace Communion International – Canada; Grace Communion International denominational leadership

Organizational Overview

Grace Communion International (GCI) is a global Christian denomination with congregations in over 70 countries. Rooted in the gospel of Jesus Christ, GCI embraces a mission of living and sharing the good news of God's grace and love, fostering spiritual growth, and equipping its churches for effective ministry. GCI is deeply committed to Trinitarian theology, emphasizing the relational nature of God—Father, Son, and Holy Spirit—as the foundation for its faith and practice. GCI Canada operates as the national denominational body, providing leadership, oversight, and support to local congregations across the country.

Position Summary

The President of GCI Canada serves as the chief executive and leader of the denomination in Canada. This individual is responsible for guiding the organization in alignment with GCI's global mission and values, fostering a Christ-centered culture, and ensuring the health and sustainability of the church across the nation. The President oversees ministry development, strategic planning, financial stewardship, human resources, governance, and pastoral care, ensuring that GCI Canada remains faithful to its calling while adapting to the changing needs of its communities.

Key Responsibilities

Spiritual & Organizational Leadership

- Provide visionary leadership that aligns with GCI's global mission, doctrine and values, fostering spiritual health and growth within the Canadian church.
- Ensure doctrinal integrity in Canada as formulated by GCI and assist Pastors in applying policies flowing from doctrine within the Canadian context.
- Represent GCI Canada within the global denomination and cultivate collaboration with international leadership.
- Work with the Board to formulate the vision for the Church and serve as the lead spokesperson in casting that vision for GCI Canada.
- Develop short- and long-range plans, including annual action plans, in conjunction with the Board and leadership team, and oversee the execution of these plans within the context of local and national church.
- Foster a collegial culture among Canadian ministry through direct and indirect communication.
- Be accessible to church members, pastors, and leaders to provide guidance and pastoral care.

Governance & Compliance

- Attend Board meetings, ensuring compliance with all Board policies and providing reports as required.
- Work closely with the Board of Directors to maintain transparency and accountability in governance.
- Ensure compliance with appropriate federal, provincial, and local regulations.
- Oversee the credentialing of all ministers in Canada and maintain a system of due process to address breaches of the Code of Ethics.

Church Development & Support

- Support and strengthen local congregations by equipping pastors and leaders with resources for effective ministry.
- Foster church revitalization and strategic growth initiatives.
- Organize a Canadian National Conference on a periodic basis (currently triennially), along with Regional Ministry Training events on an annual basis.
- Serve as the primary spokesperson for GCI Canada, engaging with media, partner organizations, and government bodies when necessary.
- Oversee the communication of GCI Canada, including communication to members, website and social media platforms.

Human Resources & Leadership Development

- Function as the HR manager for all employees, including overseeing hiring, termination, and performance management.
- Identify, mentor, and develop emerging leaders within GCI Canada.
- Manage salary and merit increases, ensuring they are appropriate and affordable.
- Provide support and encouragement to pastors and ministry leaders, ensuring their well-being and effectiveness in ministry.
- Organize training programs, conferences, and workshops to equip and inspire church leaders.

Financial & Asset Management

- Oversee financial stewardship, ensuring responsible budgeting, fundraising, and resource allocation.
- Ensure an annual budget for GCI Canada is prepared and monitored.
- Ensure a smooth and timely annual external audit process.
- Oversee all investments held by GCI Canada, including conducting an annual meeting with investment consultants to review investments.
- Approve all invoices and expenditures in alignment with budgetary policies.

Qualifications & Experience

Essential Qualifications:

- A committed follower of Jesus Christ with a deep personal faith and a calling to pastoral leadership.
- Ordained or eligible for ordination within Grace Communion International.
- A theological education (Bachelor's or Master's degree in Divinity, Theology, or a related field preferred).
- Extensive experience in church leadership, pastoral ministry, or denominational oversight.
- Strong leadership, strategic planning, and team-building skills.
- Demonstrated ability to provide spiritual guidance and pastoral care.
- Experience in financial management, fundraising, and organizational leadership.
- Excellent communication skills, both written and verbal.
- Ability to travel regularly within Canada and internationally as needed.

Preferred Qualifications:

- Experience working within a global or multi-national church setting.
- Understanding of the Canadian religious landscape and cultural trends affecting ministry.
- Familiarity with non-profit governance and denominational administration.

Compensation & Benefits

- Competitive salary commensurate with experience.
- Travel and ministry-related expenses covered.
- Benefits package including health coverage and retirement contributions (if applicable).
- Opportunities for professional development and spiritual retreat.

Application Process

Interested candidates should submit the following:

1. A cover letter expressing their interest in the position and outlining their vision for GCI Canada.
2. A detailed resume/CV highlighting relevant experience and qualifications.
3. Three references, including at least one pastoral reference.
4. A brief statement of faith and ministry philosophy.

Applications should be sent to **GCI Canada Board Search Committee** (employment@gcicanada.ca) **by 15-April-2025**. Interviews will be conducted on a rolling basis until the position is filled.

Note: Candidates must be legally authorized to work in Canada.